

## POLICY FOR ENVIRONMENT AND WORK ENVIRONMENT, SMI

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Stena Metal International AB is a company within the Stena Metall Group that sells ferrous and non-ferrous metals, as well as stainless steel scrap, with a focus on materials collected and processed within the Group. Through our knowledge and dedication, we work to ensure that every customer receives the right material for their specific needs, thereby building long-term customer relationships in joint pursuit of continuous improvement, and collaborations that are simple, reliable and encourage development. It is our ambition to be the customer's first choice.

Stena Metal International AB creates long-term sustainable business by delivering high quality products and services, contributing to reduced environmental impact, and creating a healthy and attractive workplace for our employees.

We care for a sustainable environment by taking a lifecycle perspective in the activities, products and services that makes our value chain. For us, meeting or exceeding laws, permits and other mandatory requirements placed on our business is fundamental. We adopt environmental and work environmental objectives based on the desire to improve our environmental performance and to create an even safer work environment. Objectives are monitored on a regular basis in our management system and continuously evaluated in order to achieve continuous improvement.

We create a safe and attractive work environment by actively promoting a physically, mentally, and socially healthy and stimulating workplace. We do this by mapping our work environment, preventing and managing all risks of work-related injuries and illnesses. We are convinced that good working conditions are achieved through continuous improvement and by ensuring that all employees have the competence needed to safely perform their work. At Stena Metal international we want to believe that all accidents can be prevented, no one should get hurt or injured in their work.

The work environment is developed in collaboration with employees and safety representatives. All employees have the opportunity and responsibility to contribute to a positive working environment.

As important as it is for us at Stena Metal international to work towards a sustainable environment and working environment, it is just as important that our customers and suppliers do the same. Through supplier and customer assessments, we make sure that our partners are committed to the same values as we are.